SEC For	m 4																
FORM 4 UN				NITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549											OMB APPROVAL		
Section 16. Form 4 or Form 5 obligations may continue. See						d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									OMB Number: 3235-0287 Estimated average burden hours per response: 0.5		
1. Name and Address of Reporting Person* <u>NEHRA JOHN M</u>													eck all applie X Directo	able)	10% Owner		
(Last) (First) (Middle) 9201 W BROADWAY AVE #650					3. Date of Earliest Transaction (Month/Day/Year) 06/29/2021								below)	(give the	below)		
πυσυ					4.1	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Jo Line)									loint/Group Filing (Check Applicable		
(Street) MINNEAPOLIS MN 555445															ed by One Reporting Person ed by More than One Reporting		
(City)																	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3) 2. Transa Date (Month/D						ear)	2A. Deemed Execution Date, if any (Month/Day/Yea		 Transaction Disposed Code (Instr. 5) 		ities Acquired (A) or d Of (D) (Instr. 3, 4 and		5. Amour Securitie Beneficia Owned F Reported	s Form Illy (D) of ollowing (I) (I	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										Amount	(A) or (D)	Price	Transact (Instr. 3 a	ion(s)		(1130.4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	Code (5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Stock Option (right to buy)	\$18	06/29/2021			Α		10,382		(1)	06/28/2031	Common Stock	10,382	\$0	10,382	D		
Stock Option (right to buy)	\$18	06/29/2021			Α		9,100		(2)	06/28/2031	Common Stock	9,100	\$0	9,100	D		

Explanation of Responses:

1. Vests on the earlier of June 29, 2022 or the Issuer's 2022 annual meeting of stockholders.

2. Vests as to 1/48th of the shares each month commencing July 29, 2021.

/s/ Amy C. Seidel, Attorney-in-07/01/2021 **Fact**

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.