FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL								
	OMB Number:	3235-0287							
	Estimated average t	stimated average burden							
- 1	L	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar <u>Yared I</u>		Reporting Person*					Name an K, <u>Inc.</u> [ker or Tradir	ng S	ymbol				ationship o k all applio Directo	cable)	g Pers	son(s) to Issi 10% Ow	
(Last) 9201 W 1	(FI BROADW	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 06/29/2021							X Officer (give title Other (specify below) Chief Executive Officer						
(Street) MINNE	APOLIS M		55445 (Zip)		- 4. I -	If Ame	endment, I	Date o	of Original F	iled	(Month/Da	uy/Year)		Indi [,] ne) X	Form f	led by One	e Repo	(Check Apporting Person	ı
		Tab	le I - Noi	n-Deri	vativ	e Se	curities	s Ac	guired, C	Disp	osed o	f, or Be	neficia	lly	Owned				
1. Title of Security (Instr. 3) 2. Transa Date (Month/D.				ction 2A. Deemed Execution Date,			3. Transaction Code (Instr. 8) 3. Disposed Of (D) (Instr. 3, 4) 5)				4 and Securitie		es Fo ally (D) Following (I)		orm: Direct) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) or (D)	r Price		Transact (Instr. 3 a	ion(s)			1115U. 4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date if any (Month/Day/Ye:	Date,	4. Transactio Code (Inst				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		S	B. Price of Derivative Security Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	i S Illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amoun or Numbe of Shares						
Stock Option (right to buy)	\$18	06/29/2021			A		97,800		(1)	0	6/28/2031	Common Stock	97,800		\$0	97,800	0	D	

Explanation of Responses:

 $1.\ Vests\ as\ to\ 25\%\ of\ the\ shares\ on\ June\ 29,\ 2022\ and\ as\ to\ 1/48th\ of\ the\ shares\ each\ month\ thereafter.$

/s/ Amy C. Seidel, Attorney-in-

<u>Fact</u>

07/01/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.